

DEI Policy

Expertise grows when people can contribute on fair terms and decisions are based on relevant capability.

01 / Equal opportunity

Recruitment, development and partner selection should use job-related criteria, fair process and respect. Discrimination, harassment and retaliation are incompatible with this position.

02 / Practical inclusion

Invite different perspectives into security and governance decisions, provide reasonable adjustments where appropriate and make communication accessible to the people affected. Sensitive personal information is handled with care under data-protection rules.

03 / Accountability

Concerns should have a clear route to leadership and be reviewed confidentially as far as practicable. This page does not assert a workforce composition, diversity target or completed programme that has not been evidenced.

Document status

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